

! "#\$%&' ()*+, -

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S212+\${!}/61 L_0//0. 1!01A. +L_#K0. 1!A. +!#\$\$!#/ /0W1L_21K/!
'd18D!L_#+W01/H!'%!J. 01K!A. 1KH! '_\$012!/J#801WH!2X8\$6E01W!A0W6+2/H!K#I \$2/!#1E!#JJ21E082/,!!
C//0W1L_21K/!L_6/K! 2!/61 L_0KK2E!2\$28K+. 108#\$\$F!. 1!3. 6+/2UJ#82!#1E!01!D#+E8. JF!K. !KD2!
01/K+68K. +!I F!KD2!E62!E#K2!#1E!K0L_2 *

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[. K!K. J08!GHE*G. 3E<!&1; &%)*JKL*1##1,!
: D2!01K21K!0/!K. !01K0#K2!KD2!J+. 82//!. A!/2\$28K01W!#+2/2#+8D!K. J08!. A!F. 6+!01K2+2/K,!
3D. . /2!#!86++21K!K. J08!01!STU,!ITK!8. 6\$E!I 2!#1#JJ\$08#K0. 1!#+2#!/68D!#/!2J0E2L_0. \$. WFH!

D#72!8D#1W2E!A+. L!F. 6+!010K0#\$!A\$. R!8D#+K!!4P9!#/!6L_L#+F!. A!#1#\$F/0/IK. !E#K2!!#1E!
4]9!8D##\$21W2/I#EE+2//2E,!!
^+. N28K!A01#\$!J+2/21K#K0. 1!GHE*G. 3E<P#0*, QL*1##1!
C!'P<L_016K2!. +#\$!J+2/21K#K0. 1!01!4^. R2+^. 01K!. +!^* "!A. +L#K9!A. \$. R2E!! F!P!
L_016K2/!. A!b62/K0. 1/,!!^+2/21K#K0. 1/!#+2!2XJ28K2EIK. !! 2!8. 1A2+2182!/KF\$2!!R2\$<
. +W#10/2E#!1E!\$6/K+#K2E#!1E!018\$6E2!#1!01K+. E68K0. 1!!J+2/21K#K0. 1!. 6K\$012H!W. #\$\$!
E#K#!E2/8+JK0. 1!!L_2KD. E/!!+2/6\$K/!#1E!E0/86//0. 1!#1E!8. 18\$6/0. 1/,!: D2!8. 18\$6/0. 1!

RF&55%#8! MF!#0L_!0/IK. !218. 6+/#W2!#1!21W#W01WH!+2/J28KA6\$H!2AA28K072!#1E!01/J0+01W\$2#+101W!!!
 E104%#18"19*2170+. 1L_21KIA. +!#\$.*: D0/I018\$6E2/!6/01W!#!7#+02KF!. A!K2#8D01W!K. . \$/H!I 201W!. 1!K0L_2!#1E!
 J+2J#+2EH!A#80\$0K#K01W!#1E!J#+K080J#K01W!01!01A. +L_2E!#1E!#KK21K072!E0/86//0. 1/H!#1E!
 L_010L_0^01W!E0/K+#8K0. 1/.!:. R#+E!/KD0/!21E!. 1\$F!2\$28K+. 108*E27082!/KD#K!#+2! 201W!6/2E!
 A. +!\$28K6+2!J6+J. /2/I40,2,H1. K2<#V01WH!#882//01W!KD2!R2!A. +!E0/86//0. 1!01A. +L_#K0. 19!
 L_#F! 2!6/2E!01!KD2!8\$//!: 2XK01WH!KR22K01WH!01/K#W+#+L_L_01WH!A#821. . V01WH!/6+A01WH!
 /. 80#\$!12KR. +V01WH!W#L_2!J#F01W!2K8!#+2!E0/K+#+8K01W!#1E!E0/+2/J28KA6\$IK. !KD2!01/K+68K. +!
 #1E!F. 6+IA2\$. R!/K6E21K!/4: 01E#\$!#1E!B. D\$#1E2+!%&''9,!"6+KD2+L_. +2H!/K6E02!/D#72!
 /D. R1!KD#K!6/01W!2\$28K+. 108!E27082!/01!KD2!8\$//+. . L!. KD2+!KD#1!A. +!1. K2<#V01W!\$2#E/!
 K. !/K#K0/K08#\$\$F!. R2+!W+#+E2/!4*618#1H![. 2V/K+#!#1E!O\$8. X!%&'%9n!C!/K6E21K!/221IK. !! 2!
 6/01W!#1!2\$28K+. 108!E27082!A. +!+2#/!. 1/. KD2+!KD#1\$2W!K0L_#K2!\$28K6+2!J6+J. /2!R0\$!A0+/K!
 +282072!#!R#+101W!C!/28. 1E!70. \$#K0. 1!R0\$!+2/6\$K!01!8. 1A0/8#K0. 1!. A!KD2!E27082!A. +!KD2!
 E6+#K0. 1!. A!KD2!\$28K6+2,!!

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 . 2&/!"842!
 619"\$\$%9)<* C8#E2L_08!01K2W+0KF!+2b60+2!/8. L_L_0K_21K!K. !KD2!7#\$62/!. A!D. 12/KFH!K+6/KH!A#0+12//H!
 +2/J28K!#1E!+2/J. 1/0I 0\$0KF,!m0. \$#K0. 1/. A!#8#E2L_08!01K2W+0KF!8. 72+2E!F!KD2!61072+/0KFc/!
 ^. \$08F!. 1IC8#E2L_08!1K2W+0KF!8#1K#V2!#!16L_12+!. AA. +L_!/H!018\$6E01W!

- J\$#W##+0/L?!
- L_6\$K0J\$2!/61 L_0//0. 1?!
- A#\$/0AF01W!L_#K2+#+\$!/61 H!28K!K. !#8#E2L_08!27#\$6#K0. 1?!
- 8D2#K01W!. 1!#/0W1L_21K/H!K2/K/!#1E!2X#L_01#K0. 1/?!#1E!
- #0E01W!. KD2+!K. !8D2#K!,

UK6E21K!/#+2!/2/J. 1/0I \$2!A. +!1 201W!A#L_0\$0#+!R0KD!KD2!61072+/0KFc/!^. \$08F!. 1IC8#E2L_08!
 T1K2W+0KF,!UK6E21K!/RD. !#+2!01!E. 6!K!#/!K. !RD#K!8. 1/K0K6K2/!#!70. \$#K0. 1!. A!#8#E2L_08!
 01K2W+0KF!/D. 6\$E!8. 1/6\$K!KD20+8. 6+/2!01/K+68K. +,!IT!+2/2+72!KD2!+0WDK!K. !6/2!: 6+10K01!